



Notice of Nondiscrimination

Discrimination is Against the Law

Hospice of Siouxland complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Hospice of Siouxland does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Hospice of Siouxland:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Hospice of Siouxland at (712) 233-4144.

If you believe that Hospice of Siouxland has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Rene Grover, Compliance Manager, 4300 Hamilton Blvd., Sioux City, IA 51104, Phone: (712) 233-4144, TTY number: (712) 233-4132, Fax: (712) 233-1123 or email: groverr@hospicemail.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Rene Grover, Compliance Manager, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



IOWA

ESPAÑOL (SPANISH)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-712-233-4144 (TTY: 1-712-233-4132).

繁體中文 (CHINESE)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-712-233-4144 (TTY: 1-712-233-4132)。

TIẾNG VIỆT (VIETNAMESE)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-712-233-4144 (TTY: 1-712-233-4132).

SRPSKO-HRVATSKI (SERBO-CROATIAN)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-712-233-4144. (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 1-712-233-4132).

DEUTSCH (GERMAN)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-712-233-4144 (TTY: 1-712-233-4132).

عربي (ARABIC)

مقرب لصتا. ان اجمال اب كل رفاوتت ةي وغللا ةدعاس مل ا تامدخ ناف، ةغللا ركذا ت دحتت تنك اذا: ةظوحلم
1-712-233-4144. (مكبل او مصلا فتاه مقر) 1-712-233-4132).

LAOTIAN

ໂປດຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັ້ນຄ່າ,
ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-712-233-4144 (TTY: 1-712-233-4132).

한국어 (KOREAN)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.
1-712-233-4144 (TTY: 1-712-233-4132) 번으로 전화해 주십시오.

HINDI

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं।
1-712-233-4144 (TTY: 1-712-233-4132). पर कॉल करें।

FRANÇAIS (FRENCH)

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.
Appelez le 1-712-233-4144 (TTY: 1-712-233-4132).

DEITSCH (PENNSYLVANIA DUTCH)

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-712-233-4144 (TTY: 1-712-233-4132).

THAI

เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-712-233-4144 (TTY: 1-712-233-4132).

TAGALOG (TAGALOG – FILIPINO)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.
Tumawag sa 1-712-233-4144 (TTY: 1-712-233-4132).

unD

ဟံသာဝတီသံ- နမူကတိက ဘဉ် ကျိအယိ, နမူနို ကျိအတိမတါလါ တလါဘဉ်လါစ့ နိတံဘဉ်သ့န့လါ. ကိး
1-712-233-4144 (TTY: 1-712-233-4132).

РУССКИЙ (RUSSIAN)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.
Звоните 1-712-233-4144. (телетайп: 1-712-233-4132).



NEBRASKA

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unD

ဟံသာဝတီသား- နမူကတိက ကညိ ကျိာ်အလိ, နမူနာ ကျိာ်အတိာ်မၤစၢၤလၢ တလၢာ်ဘျုးလၢာ်စ့ၤ နိတမံၤဘျုးသ့န့ၣ်လီၤ. ကိး
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Appelez le 1-712-233-4144 (TTY: 1-712-233-4132).

OROMIFFA (OROMO)

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-712-233-4144
(TTY: 1-712-233-4132).

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NEPALI

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन
गर्नुहोस् 1-712-233-4144 (टिटिवाइ: 1-712-233-4132)।

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ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-712-233-4144 (TTY: 1-712-233-4132).

KURDISH

ئاگاداری: ئەگەر بە زمانی کوردی قەسە دەکەیت، خزمەتگوزاریه‌کانی یارمەتی زمان، بەخۆراییی، بۆ تۆ بەردەستە.
پەیوەندی بە 1-712-233-4144 (TTY: 1-712-233-4132) بکە.

PERSIAN (FARSI)

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما
فراهم می باشد. با 1-712-233-4144 (TTY: 1-712-233-4132) تماس بگیرید.

日本語 JAPANESE

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-712-233-4144 (TTY: 1-712-233-4132) まで、お電話にてご
連絡ください。



SOUTH DAKOTA

ESPAÑOL (SPANISH)

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unD

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አማርኛ (AMHARIC)

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ 1-712-233-4144 (መስማት ለተሳናቸው: 1-712-233-4132)።

ADAMAWA (FULFULDE)

MAANDO: To a waawi [Adamawa], e woodi ballooji-ma to ekkitaaki wolde caahu. Noddu 1-712-233-4144 (TTY: 1-712-233-4132).

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УКРАЇНСЬКА (UKRAINIAN)

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-712-233-4144 (телетайп: 1-712-233-4132).

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